

Goals, Objectives & Work Plan

In October 2022, the City Council established seven citywide goals, followed in 2023 and 2024 with the adoption of objectives, referred to as “definitions of success.” These goals and definitions serve as a guiding framework for the creation of the City’s work plan and budget.

Each department within the City aligns its initiatives, programs, and resource allocation with these overarching goals to ensure a unified approach across the city. This alignment promotes accountability, as departments can measure their progress against these goals, ensuring that the work plan reflects citywide priorities.

This work plan is intended to show the larger projects and initiatives departments will undertake this biennium. It is important to note this work plan does not include regular ongoing items, such as maintenance, events, and permitting. Routine items like these make up the majority of the City’s work, but they are not the focus of this document.

The work plan was developed with consideration of available resources, staff and contractor capacities, as well as Council and commission meeting schedules. The projects contained within it, plus the large body of regular operational work, are consistent with the funding available in the budget.

How to Read the Work Plan

The work plan contains the following information:

Goal

The work plan is organized according to the City's seven adopted goals.

Definitions of Success

The City's definitions of success (objectives) are included under each goal.

Description

Contains the title and short description of the project/initiative.

Lead

Specifies the lead department on the project.

- ADMIN = Administrative Services
- CMO = City Manager's Office
- DCD = Department of Community Development
- FIN = Finance
- IT = Information Technology
- PARKS = Parks, Recreation and Facilities
- POLICE = Police
- PW = Public Works

Critical

This column has three possible entries showing the item's level of criticality:

- Blank = Discretionary (can potentially be delayed or removed)
- "X" = Critical and needs to be completed this biennium
- "M" = Mandated by law, contract, or other obligation

Start/End

"Start" indicates the date work is estimated to begin on the item. "End" indicates when the item is estimated to be complete. These dates are displayed in quarters. For example, an end date of Q2 2025 means the project would be complete in the second quarter (April-June) of 2025.



2025-2026 Work Plan

Goal 1: Environment | Protect and, when appropriate, enhance the natural environment and address climate change through development of citywide policies, initiatives, and actions that ensure a sustainable future.

Definition of Success 1.1: Stakeholder and Community Engagement to Reduce GHG and VMT

Establish and meet or exceed City goals on climate, greenhouse gas emissions, and vehicle miles traveled.

Definition of Success 1.2: Reduce City Government Carbon Emissions and Increase Offset Opportunities

Increase City efforts to reduce City-generated carbon emissions and expand City-controlled tree canopy.

Definition of Success 1.3: Implement Actions Supporting Reduced Community Emissions and Solid Waste

Enact policies and programs that will lead to reduced greenhouse gas emissions and solid waste throughout the community.

ID	Description	Lead	Critical	Start	End
E1	Energy Smart Eastside Heat Pump Program Support and promote ESE - an Eastside Climate Partnership program that provides education and rebates for heat pump installations to residents.	CMO	X	Q3 2024	Ongoing
E2	Sustainable Sammamish Guide Provide information for Climate Action Plan actions that residents can take to lower GHG emissions and achieve climate targets.	CMO		Q3 2024	Ongoing
E3	Puget Sound Energy Green Power Enroll all city facilities in PSE's Green Power Program.	CMO		Q1 2025	Ongoing
E4	Waste Reduction Programs Actively participate in RE+ program initiatives to increase the rate of municipal and residential composting and recycling (waste diversion).	CMO		Ongoing	Ongoing
E5	Climate Action Plan Implementation Carry out the adopted CAP strategies in partnership with the Sustainability Commission.	CMO	M	Q4 2023	Ongoing
E6	Green Purchasing Guide Implement purchasing guide for City departments to purchase products with low environmental, social, and financial impacts.	CMO	X	Q3 2023	Ongoing
E7	Eastside Climate Partnership Participate in shared projects with the Eastside Climate Partnership, including initiatives like a solar campaign, climate assessments, grant collaborations, and other regional programs.	CMO	X	Q2 2024	Ongoing
E8	Urban Forest Management Plan Right-Sizing Work with a consultant to right size the Urban Forest Management Plan in alignment with the State's updated Wildland Urban Interface code.	CMO	X	Q1 2026	Q3 2026
E9	Sustainability Commission Outreach Pilot Program Pilot an outreach program with Sustainability Commission to increase community engagement on Climate Action Plan initiatives.	CMO		Q1 2025	Q4 2025
E10	Sustainability Ambassadors Partner with Sustainability Ambassadors to create and implement youth-led outreach and engagement strategies that promote climate action within the community.	CMO		Q1 2025	Q4 2025

E11	Right of Way Tree Study Implementation Implement the recommendations of the ROW Tree Study into PW Standards and ROW code update, including integration of tree inventory assets to current maintenance tracking software.	CMO/ PW		Q4 2024	Q1 2025
E12	Shoreline Critical Areas Ordinance Update Integration Amend the adopted Critical Areas Ordinance based on feedback from the Department of Ecology, and update the Shoreline Management Code for proper cross-referencing.	DCD	M	Q1 2025	Q4 2025
E13	Tree Regulations Update Update and modernize the City's tree regulations.	DCD		Q1 2026	Q2 2027
E14	Parker Property Master Plan Complete Master Plan for future park property. Includes consultant, site analysis, public engagement, and final master plan.	PARK		Q3 2025	Q4 2026
E15	Recycling Collection Events Procure consultant and continue collaborating with City of Issaquah for citywide recycling collection events.	PW		Q1 2025	Ongoing
E16	Solid Waste Collection Contract Audit & New Contract Negotiations Audit the existing collection contract with Republic Services for contract compliance and begin procurement for a consultant to assist with a new collections contract RFP.	PW	M	Q1 2024	Q2 2027
E17	Fish Passage Barrier Assessment Approve consultant contract to review and prioritize fish passage barriers citywide.	PW		Q3 2024	Q4 2025
E18	Storm and Surface Water Comprehensive Plan Update Evaluate progress and update the storm and surface water utility's 2016 comprehensive plan.	PW		Q1 2025	Q4 2026
E19	Stormwater Management Action Plan (SMAP) Pine Lake Creek Basin Plan Adopt the Pine Lake Creek Basin Plan to meet SMAP requirements and incorporate the project list into the stormwater capital plan using adopted prioritization criteria.	PW	M	Q4 2022	Q1 2025
E20	Panhandle Basin Plan Adopt the Panhandle Basin Plan and incorporate the project list into the stormwater capital plan using adopted prioritization criteria.	PW		Q2 2025	Q4 2026
E21	Stormwater Land Acquisition Criteria Develop land acquisition criteria to benefit stormwater management purposes.	PW		Q4 2025	Q4 2026
E22	Tree Canopy Mapping and Goals for Stormwater Management Purposes Identify methodology to map tree canopy and adopt canopy goals to support stormwater management, as required by the 2024-2029 NPDES Permit.	PW	M	Q1 2026	Q4 2028
E23	Storm Pipe Condition Assessment Complete an assessment of approximately 2.5 to 5 miles of storm pipe. Involves videoing the entire pipe, assigning a condition score, and adding a criticality score.	PW		Q3 2024	Q4 2026

E24	Beaver Lake Management District Renewal Authorize the Lake Management District for Beaver Lake basin, if a majority of the residents vote in favor.	PW	M	Q1 2026	Q4 2026
E25	Surface Water Design Manual and Code Update Adopt new drainage requirements required by the 2024-2029 NPDES Permit for controlling runoff from new and redevelopment.	PW	M	Q1 2026	Q3 2027
ID	Capital Projects	Lead	Critical	Start	End
E26	East Sammamish Park - Baseball Field Rehab Conversion of two sand infields to synthetic turf with alternative infill (e.g. cork infill) and a supplemental pad; dugout roof replacement; irrigation modifications; accessibility improvements; and spectator enhancements.	PARK		Q1 2024	Q4 2025
E27	Big Rock Park South - Early Opening Trail construction, maintenance, and decommissioning; fencing; and necessary improvements to open a portion of the park to the public. Adding security cameras around buildings to monitor them for vandalism.	PARK		Q4 2023	Q4 2025
E28	Big Rock Park South - Phase 1 Improvements Parking lot, stormwater, and access improvements; SE 20th St frontage improvements; picnic pavilion; meeting and event areas; and trail improvements.	PARK		Q3 2025	Q4 2028
E29	Beaton Hill Park - Soft Opening Trail construction; fencing; and necessary improvements to open a portion of the park to the public.	PARK		Q3 2025	Q4 2026
E30	Eastlake Community Sports Field 1 and 2 -Synthetic Turf Replacement Synthetic turf and infill replacement (9 year estimate).	PARK	X	Q4 2025	Q4 2026
E31	Evans Creek Preserve - Trail System & Habitat Improvements Develop trail connection from Williams Gas Line to Evans Creek Preserve.	PARK		Q1 2024	Q4 2026
E32	Town Center Land Acquisition Funds included in 2025 for Town Center Park property acquisition.	CMO		Q1 2025	Q4 2026
E33	Sammamish Commons Trail Connections Phase 1 Lower Sammamish Commons to Big Rock Park Trail.	PARK		Q1 2025	Q4 2026
E34	City Hall Plumbing, HVAC, Lighting, and Flooring Complete needed upgrades and retrofits to City Hall, including plumbing fixtures and hydronic piping, HVAC system upgrades, LED lighting and controls, and cracked tile and concrete flooring repairs.	PARK	X	Q1 2025	Q4 2026
E35	MOC - Controls and Heaters Replace lighting controls, controls for DDC (direct digital control) and replace GUH (gas furnace) with electric heaters.	PARK		Q1 2026	Q4 2026
E36	Facility Electrification Infrastructure Feasibility Study & Implementation Study to determine the extent of Infrastructure upgrades needed to bring City facilities in line with the fleet electrification directives from the state and then implement the upgrades.	PARK		Q1 2025	Q4 2026
E37	Stormwater Pipe Rehabilitation Program Design & construction to repair and replace damaged storm pipe. Projects will utilize both open cut (trench) pipe repairs as well as trenchless (pipe lining) repairs.	PW		Q3 2024	Q4 2026

E38	Retrofit Program: Site #3000 SE 20th/228th Design and construct retrofit outfall and control structures and increase detention volume of the facility.	PW		Q2 2024	Q4 2025
E39	Retrofit Program: Site #2131 Demery Hill Design and construct retrofit vault to a stormwater pond and increase detention volume.	PW		Q2 2024	Q4 2025
E40	Retrofit Program: Site #1548 Cedar Cove Design and construct a retrofit for water quality facility to increase treatment and detention volume.	PW		Q4 2025	Q1 2028
E41	SW-610: Loree Estates Outfall Diversion Design and construct a new discharge location for an existing stormwater outfall.	PW		Q2 2024	Q4 2025
E42	SW-601: George Davis Creek Fish Passage and Stormwater Improvements Design and construct stormwater improvements and fish passage to an aging culvert system that requires frequent maintenance.	PW		Q2 2018	Q4 2026
E43	SW-602: Hazel Wolf Culvert Design and construct culvert to increase flow capacity and reduce flooding on W Beaver Lake Drive.	PW		Q2 2024	Q4 2026
E44	Zackuse Creek East Lake Sammamish Parkway Culvert Maintenance Remove sediment and increase flow capacity of the existing culvert to reduce the risk for flooding.	PW		Q2 2024	Q4 2025
E45	SW-502: SE 24th Street Wetland Complex Bioretention Design and construct bioretention facilities to improve water quality and hydrology of the wetland complex.	PW		Q3 2024	Q4 2025
E46	SW-604: 248th Ave SE Ditch Avulsion Restore ditch and install culvert to improve capacity and provide an overflow to the nearest storm drain.	PW		Q1 2025	Q3 2026
E47	SW-605: Queen's Bog Bioretention Design and construct a bioretention facility to filter pollutants in stormwater runoff from the Klahanie neighborhood.	PW		Q1 2026	Q3 2027
E48	SW-504: Laughing Jacob's Lake Downstream Channel Native Vegetation Replant native vegetation to provide shade and reduce water temperatures in the stream.	PW		Q1 2026	Q4 2027
E49	SW-506: 228th & NE 19th Swale Restoration and Improvement Restore swale and remove overgrowth to function as designed.	PW		Q1 2026	Q4 2027



2025-2026 Work Plan

Goal 2: Trust & Transparency | Ensure City government is transparent and builds trust with its diverse community by engaging residents in the decision-making process and promoting understanding of the City’s activities through education and clear communication.

Definition of Success 2.1: Outreach and Engagement | Plan and conduct inclusive outreach and engagement in a way that increases opportunities for participation, fosters dialogue, and builds trust in the City’s governance and services.

Definition of Success 2.2: City Website | Continue to improve the City website so that information is accessible and searchable for the community.

Definition of Success 2.3: Community Survey & Dashboard | Conduct a community survey to show progress toward the City Council’s goals over a two-year period so that the community can easily track and stay informed about the City’s initiatives.

ID	Description	Lead	Critical	Start	End
T1	2026 Community Survey Complete a benchmarking survey to provide a comprehensive picture of resident perspectives about local government services, policies and management.	CMO		Q1 2026	Q2 2026
T2	Title 24A Update Update the Comprehensive Plan and Development Regulation amendment process based on lessons learned through implementation.	DCD		Q3 2025	Q2 2026
T3	Permitting System Replacement Replace & upgrade the City's permitting system. This vital enterprise system enables the City to process and manage permits in a timely and automated manor.	IT		Q3 2025	Q4 2026
T4	Phone System Upgrade Replace City's phone system to full cloud based system. Enhances remote work capabilities, increased support, adds redundancy & lowers telecommunications expenses.	IT		Q1 2025	Q3 2025
T5	SharePoint Migration Migrate to SharePoint Online and move away from shared storage drives. Leverage our investment with SharePoint to lower storage expenses, increased work collaboration, and enhanced remote work capabilities.	IT		Q1 2025	Q3 2026
T6	Arts Strategic Plan Develop a plan to guide public art in parks and public spaces throughout Sammamish.	PARK		Q1 2024	Q3 2025
T7	American Public Works Association (APWA) Accreditation After completing the self-assessment in 2024, begin the work towards accreditation in 2025-2027. Based on national standards and industry best practices. Includes values, goals, policy review, SOPs, succession planning, and asset management.	PW		Q3 2025	Q4 2027
T8	Franchise Program Review Evaluation of current and new franchise agreements, including the ongoing program support structure and fees.	PW	X	Q1 2025	Q2 2025



2025-2026 Work Plan

Goal 3: Safety | Maintain a high level of public safety and build citywide resilience through proactive public engagement and coordination with community partners focusing on preparedness, prevention, and mitigation.

Definition of Success 3.1: Long-Term Emergency Preparedness | Assess preparedness for emergencies and plan for critical issues, such as evacuations and wildfires, while ensuring training and resources are available to staff and the community so that the whole community is prepared in the event of an emergency.

Definition of Success 3.2: Ongoing Public Safety Engagement | Engage and educate the community on public safety programs, including police and fire, to increase awareness in the community on public safety calls for service, engagement opportunities, and the value of public safety services as they relate to the budget.

Definition of Success 3.3: Police and Fire Response Times | Monitor public safety response times and coordinate with police and fire partners on strategies to maintain response times.

ID	Description	Lead	Critical	Start	End
S1	Emergency Sheltering Planning Coordinate immediate shelter planning including updating the Emergency Support Function 6 (ESF-6) for mass care and planning for disaster response to ensure public safety and resource accessibility during crises.	ADMIN	M	Q1 2025	Q2 2025
S2	Emergency Management Program Implementation Enhance emergency preparedness by completing staff training and implementing a strategic plan that ensures coordinated response efforts and continuous improvement in emergency operations.	ADMIN	M	Q1 2025	Q2 2025
S3	Emergency Management Supplies Itemize, update, and replace supplies at City facilities as needed to ensure readiness and effective response during emergencies.	ADMIN		Q1 2025	Q2 2025
S4	Title 23 Sammamish Municipal Code Update - Code Compliance The revision to Title 23 and associated SMC titles aims to clarify the enforcement process and enhance efficiencies in enforcement, penalties and case closure procedures.	DCD		Q1 2026	Q4 2026
S5	Community Police Academy Educate the community on the daily work and operations of the Sammamish Police Department, while giving the department an opportunity to obtain valuable feedback from the community.	POLICE		Ongoing	Ongoing
S6	Sammamish Police Explorers Work with young community members ages 14-21 who are interested in investigating a career in law enforcement.	POLICE		Ongoing	Ongoing
Capital Projects					
S7	Fire Station #83, Issaquah-Pine Lake: Renovation Remodel to bring the station within current guidelines for inclusion and safety.	PARK	X	Q4 2022	Q4 2026
S8	School Zone Safety Improvement Program Provide safety improvements adjacent to school facilities.	PW		Q1 2025	Q4 2026
S9	ADA Barrier Remediation Program (TR-K) Removing ADA barriers and replacing with features that meet current ADA requirements.	PW	X	Q1 2025	Q3 2026



2025-2026 Work Plan

Goal 4: DEIB | Advance diversity, equity, inclusion, and belonging in a measurable way throughout the community and in the City government’s policies, projects, and services.

Definition of Success 4.1: Adopt and Implement Equity Framework | Create an equity framework to shape policies, training, and institutional strategies to advance equity throughout the organization while strengthening and establishing external partnerships within the region and community.

Definition of Success 4.1.a: Remove Barriers to Increase Diverse Hiring and Contracting | Remove barriers in City policies and practices with the goal of increasing diversity in hiring and contracting.

Definition of Success 4.1.b: Inclusive Outreach and Events | Plan City events and outreach in a way that is inclusive of the diverse community so that everyone feels welcome.

ID	Description	Lead	Critical	Start	End
D1	Implement Racial Equity Workplan Develop three to four priorities to achieve in each calendar year to further the City's Racial Equity Commitment and Vision.	CMO		Ongoing	Ongoing
D2	Celebrate & Honor DEIB Highlight Heritage Months internally in the City organization and externally over City communication channels and existing events	CMO		Ongoing	Ongoing
D3	Human Services Grants (2027-2028) The Human Services Commission will review grant applications in 2026 and provide a recommendation to the City Council for potential inclusion in the 2027-2028 budget.	CMO		Q1 2026	Q4 2026



2025-2026 Work Plan

Goal 5: Housing | Facilitate housing options that meet a diverse range of incomes and needs.

Definition of Success 5.1: Encourage and Incentivize Diverse Housing Types and Track Success | Encourage and incentivize diverse housing options by implementing policies and programs to meet the needs of Sammamish residents regardless of income, stage of life, and household structure.

Definition of Success 5.2: Transfer of Development Rights (TDR) Program | Develop and implement an in-city TDR program that aggregates density in Town Center and Neighborhood Commercial Nodes while further preserving environmentally critical areas.

Definition of Success 5.3: Update and Operationalize Town Center Plan | Update the Town Center Plan with strategies, incentives, and programs that accelerate the development of low- and moderate-income housing within the Town Center area while increasing opportunities for commercial, civic, and open space amenities to better enhance the community.

ID	Description	Lead	Critical	Start	End
H1	Town Center Plan & Code Amendment Project Concluding the work started in 2024 to update the Town Center Plan and related development regulations.	DCD	X	Q1 2025	Q3 2025
H2	Neighborhood Centers Plan Creates the foundational components to establish new neighborhood centers and potentially complete more detailed assessments of specific centers that present near-term opportunities.	DCD		Q2 2025	Q4 2026
H3	Comprehensive Plan and Development Regulation Amendments - 2025 & 2026 Dockets Complete Planning Commission and City Council review, recommendation, and adoption of annual amendment requests submitted to the City.	DCD	M	Q2 2025	Q4 2026
H4	Centers and Corridors Plan Consolidated subarea planning for the Inglewood and Pine Lake areas with a holistic approach to addressing the traffic needs on 228th Ave SE.	DCD		Q1 2026	Q2 2028



2025-2026 Work Plan

Goal 6: Financial Sustainability | Ensure long term financial sustainability through efficient and effective government services funded by diverse and reliable revenue sources.

Definition of Success 6.1: Fiscal Sustainability Plan | Ensure ongoing revenues continue to fund ongoing expenditures over a ten-year period, and plan for the City’s capital priorities, so that the City can continue to deliver a high level of service to the community.

Definition of Success 6.2: 2025-2026 Biennial Budget | Implement a public process resulting in a balanced biennial budget that provides for transparency between budgeted and actual expenses to better reflect the true cost of running the City.

Definition of Success 6.3: Fiscally Attainable Citywide Capital Improvement Plan | Develop a prioritized citywide capital improvement program as part of the 2025-2026 Biennial Budget that fully funds projects in the coming biennium and identifies prospective funding for the following four years so that critical infrastructure is available to the community.

ID	Description	Lead	Critical	Start	End
F1	Impact Fee Study Perform a comprehensive impact fee study including analysis of the City's park and transportation impact fees.	CMO		Q1 2025	Q4 2026
F2	Service Levels Review & Recommendations Review service levels for key City services to determine whether service levels should be adjusted and what financial savings may be achieved with such adjustments.	CMO		Q1 2025	Q4 2025
F3	Paper Records Inventory/Destruction Develop a long-term plan for the management of paper records; inventory Iron Mountain records and budget annually to scan and toss/destroy a portion of these records; identify archival paper records that can be transferred/destroyed.	CMO		Q4 2024	Ongoing
F4	Diversify City Revenue Sources Implement a utility tax to support the ongoing operations of the City and ensure fiscal sustainability for the future. Review potential for Metropolitan Park District to preserve and enhance Sammamish's parks system.	FIN/ CMO	X	Q1 2025	Q4 2026
F5	2025-2026 Mid-Biennial Budget Update & 2027-2028 Budget Preparation Develop and implement a budget process that results in more precise budgeting including greater transparency and data analysis.	FIN	M	Q1 2025	Q4 2026
F6	Citywide Six-Year Capital Improvement Plans (2026-2031 & 2027-2032) Develop comprehensive six-year plans addressing the timing of and funding for transportation, parks, stormwater, facility, and technology capital needs.	FIN	M	Q1 2025	Q4 2026
F7	Financial System Update Replace & upgrade the City's financial system. The City's growth and maturing necessitates addition financial oversight utilizing new technology to meet current needs and prepare for future growth.	FIN	X	Q1 2025	Q1 2026

F8	Digitize Financial Records Develop process to digitize all finance records. This will give greater access to finance documents and reduce paper waste.	FIN		Q1 2024	Ongoing
F9	Update Financial Accounting Practices Update accounting practices to improve compliance with generally accepted accounting principles (GAAP) and alignment with best practices. This will involve either updating the City's existing accounting software (Springbrook) or implementing a full enterprise resource planning (ERP) system.	FIN	X	Q3 2024	Q4 2026
F10	Finance Process Improvements Review and update internal controls to align with best practices; develop a comprehensive indirect cost allocation model and a fleet allocation model, and implement project management to track labor and other project specific costs.	FIN	X	Q3 2024	Q4 2026
F11	Revamp Chart of Accounts Revamp existing chart of accounts to build in better transparency and improve reporting capabilities.	FIN	X	Q2 2025	Q3 2025
F12	Surface Water Management (SWM) Rate Study Update Review and update the SWM fees for the City.	PW		Q3 2026	Q4 2027



2025-2026 Work Plan

Goal 7: Transportation | Develop a holistic multi-modal system that equitably accommodates all modes of travel and is both environmentally and financially sustainable.

Definition of Success 7.1: Enhance Multi-Modal, Pedestrian-Oriented Network | Improve community connectivity in an efficient, environmentally sustainable, and safe way so that all multi-modal transportation options are viable and desirable.

Definition of Success 7.2: Transportation Master Plan | Adopt and implement the Transportation Master Plan with a focus on safety, mobility hubs, and infrastructure investments that maximize other priorities, such as housing, environment, public safety, and fiscal responsibility to ensure the right level of investments for the community.

ID	Description	Lead	Critical	Start	End
T1	Transportation Master Plan Update Update the Transportation Master Plan to incorporate plans & studies completed in 2025.	PW	X	Q1 2025	Q4 2025
T2	Bike & Pedestrian Mobility Plan Complete a plan for making biking and walking safer and easier for all community members.	PW		Q4 2024	Q2 2025
T3	Transit Enhancement Program Implementation Evaluate Bus Stop locations for optimization , crosswalk locations, Bus Stop Amenity & Mobility Hub Implementation Plan.	PW		Q1 2025	Q4 2025
T4	Pavement Management Strategic Plan Develop a data-driven strategy for pavement management across the City, identifying needs for long-term investment to maintain and improve the City's roads.	PW	X	Q4 2024	Q2 2025
T5	Right-of-way Code Update Review sidewalk codes, in conjunction with tree codes and the right-of-way tree study. Includes selecting level of service for vegetation maintenance within the city-maintained zones in the ROW.	PW	X	Q1 2025	Q4 2025
T6	Public Works Standards Update Update the Public Works Standards to correct references, update details, and modify outdated practices.	PW	X	Q1 2024	Q2 2025
T7	Intelligent Transportation Systems (ITS) Master Plan Develop a roadmap that guides future improvements/additions to the existing ITS system. Explore new technologies and it's applicability to the City's goals	PW		Q4 2025	Q4 2026
T8	Streetlight Strategic Plan Develop a Citywide Streetlight Plan, which will analyze existing conditions and provide recommendations to enhance lighting for all modes of transportation	PW		Q3 2025	Q2 2026
T9	Streetlight Enhancements Conversion of High Pressure Sodium (HPD) streetlights to Light Emitting Diode (LED).	PW		Q1 2025	Q4 2025
T10	Signal Cabinet Upgrades Conversion of aging Traffic Signal Control Cabinets to newer standard equipment.	PW		Q1 2025	Q4 2026

Capital Projects					
T11	Sidewalk Gap & Nonmotorized Program (TR-C) Providing sidewalk improvements in order to provide safe walking areas and connect two existing separated sidewalks.	PW	X	Q1 2025	Q3 2026
T12	Louis Thompson Road Tightline Project (LTTP) (TR-101) Construction of LTTP to provide drainage to address stormwater issues and to install safe walking and bike facilities (sidewalk and bike lane) along the corridor.	PW	X	Q3 2024	Q4 2025
T13	Issaquah Fall City Road (IFCR) Flood Mitigation: Endeavor-SE Duthie Design and construction of phase 1 to address flooding over IFCR.	PW	X	Q3 2024	Q4 2026
T14	Sahalee Way Corridor Improvements: NE 8th Street to City Limits (TR-115) This project provides a study and road design recommendation for the 228th/Sahalee corridor from SE 8th Street to northern City limits.	PW	X	Q4 2023	Q3 2025
T15	SE 6th Street Improvement Project Design and construction of a new street (SE 6th Street) from 222nd Place SE to 226th Avenue SE.	PW		TBD	TBD
T16	Pavement Management Program Overlay and reconstruction of City street. Shore Lane design and reconstruction consists of 900 linear feet of failing road surface.	PW		Q2 2022	Q4 2026
T17	212th Bridge Study & Repairs Provide a study and recommendation for a long term solution to the 212th bridge in regards to it's age and settling, and complete repairs.	PW	X	Q3 2024	Q3 2025
T18	216th/217th/218th SE 8th Corridor Study Provide a traffic study for the corridor for future design considerations.	PW		Q1 2026	Q3 2026
T19	Neighborhood Traffic Management Program Provide a joint effort between neighborhood residents and the City to reduce the impact of traffic on neighborhoods.	PW		Q1 2025	Q4 2026